

# Arla Foods F15 Graduate Programme®



## READY TO USE YOUR TALENT?

FUTURE FIFTEEN GRADUATE PROGRAMME



Henrik Björkqvist,  
F15 - Consumer Denmark

Claudia Stocker,  
F15 - Arla Foods Ingredients

BerthaHuda Mufahary,  
F15 - Corporate Supply Chain

We are looking for the next 15 talented graduates to join our F15 graduate programme. We are welcoming ambitious and global-minded profiles who have got what it takes to pursue an international career where development and opportunities go hand in hand.

Read more and apply from 1 November until 1 January at [futurefifteen.com](http://futurefifteen.com)



# Purpose of the F15<sup>®</sup> Graduate Programme



## What

**Future:** indicates the long-term people investment  
**Fifteen:** no. of Graduates to enter per year

## Why

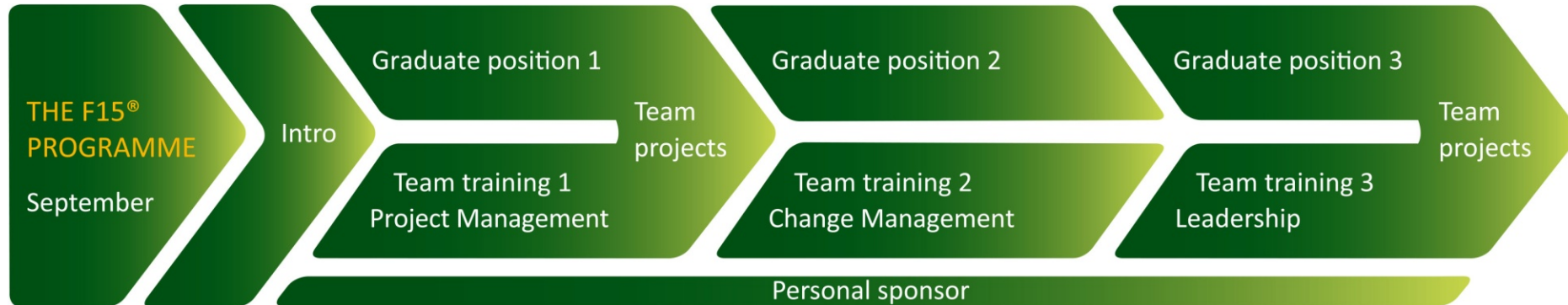
**We will strengthen Arla Foods' long-term leadership supply chain by developing a focused and attractive Graduate Programme**

## How

**We will attract high performing graduates and develop their strategic potential and leadership competences to become leaders who envision the future, engage people and deliver performance**



# Structure of the F15<sup>®</sup> Programme




- 3 positions of 8 months each – min. 1 position abroad
- Geographical and functional rotation across the organisation
- Team trainings on key topics
- Team projects to train project management skills
- Sponsor to follow your development throughout the programme



## Arla can offer you...

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- Responsibility
- The opportunity to influence
- Development of your potential and acceleration of your career
- A large network of talented people
- A unique development framework
- An international and diverse workplace
- Complex processes and challenges



With the F15<sup>®</sup> programme  
we offer you a unique opportunity to enter  
our global workplace. Take the challenge  
to share our future.

Peder Tuborgh, CFO, ARLA FOODS



# Possible positions as an F15<sup>®</sup> Graduate

## Possible functions:

- Supply Chain Development
- Innovation
- Finance
- Business Development
- Marketing
- Sales
- Logistics
- Production
- Procurement
- CSR
- Communication
- HR



## Possible geographical locations:

- *Europe*: Denmark, Sweden, Germany, Finland, UK, Holland and Poland
- *World Wide*: UAE, Russia, Canada, China, Vietnam and USA, Mexico



# F15<sup>®</sup> Recruitment Process



*Application deadline: **1 January 2014** at [futurefifteen.com](http://futurefifteen.com)*